



Options for Apprenticeships and Internships



TODAY'S PRESENTER

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TICKET TO WORK: *WHAT IS IT?*

- For every individual ages 18-64 on:
 - **SSDI** - Social Security Disability Insurance
 - **SSI** - Supplementary Security Income
-10 million individuals nationally
- Mechanism to receive assistance to find employment
- Goal: reduce and eliminate reliance on **cash** benefits



How Do Individuals Participate in Ticket?

**Paper Ticket is mailed
when SSDI or SSI
benefits are approved**

- Paper Ticket is not needed to participate
- Program is strictly voluntary
- Beneficiary decides whether to use the Ticket and when and where to assign it.



TICKET TO
WORK:
*How It
WORKS*

- Individual assigns Ticket to approved vendor (Employment Network) based on mutual agreement
- Signing of Individual Work Plan results in Ticket assignment
- When individual becomes employed at specific earning levels, Employment Network generates payments



Phase 1 Milestone Payments 2017 Rates

Type	Ticket Holder Gross Earnings	EN Payment (SSDI)	EN Payment (SSI)
Milestone 1	\$840/mo for 1 calendar month	\$1,400	\$1,400
Milestone 2	\$840/mo for 3 months w/in 6 months (cumulative)	\$1,400	\$1,400
Milestone 3	\$840/mo for 6 months w/in 12 months (cumulative)	\$1,400	\$1,400
Milestone 4	\$840/mo for 9 months w/in 18 months (cumulative)	\$1,400	\$1,400
Total Potential Phase I Milestone Payments		\$5,600	\$5,600

Phase 2 Milestone Payments 2017 Rates

Type	Ticket Holder Gross Earnings	EN Payment (SSDI)	EN Payment (SSI)
Phase 2	Gross > SGA (\$1,170/non-blind; \$1,950 for blind)	\$420/mo. (up to 11 mos.)	\$242/mo. (up to 18 mos.)
Total Phase 2 Payments		\$4,620	\$4,356
Total Potential Ticket Payments Phases 1 and 2		\$10,220	\$9,956

*Outcome Payments Under
Outcome-Milestone Payment System
2017 Rates*

Type	Ticket Holder Net Earnings	EN Payment (SSDI)	EN Payment (SSI)
Outcome Phase	Earnings above SGA (\$1,170/non-blind; \$1,950/blind) and zero cash benefit	\$420/mo. for 36 months	\$242/mo. for 60 months
Total Outcome Phase Payments		\$15,120	\$14,520
Total Potential Ticket Payments		\$25,340	\$24,476

WAGE ISSUES



- Ticket is all about gross wages earned
- Wages can be from any source including multiple jobs
- Employment at required wage levels does not need to be continuous



- Ticket income is unrestricted
- Ticket income can generally be combined with other resources
- Monitoring and administrative requirements: relatively minimal
- Linkage with benefits counseling is key
 - *Work Incentive Planning & Assistance (WIPA), others*



- Individual cannot have Ticket assigned both to public Vocational Rehabilitation and another EN at same time
- VR agencies can be paid by Social Security via Ticket or cost reimbursement
- If individual is successfully placed by VR, their Ticket can be reassigned to an EN, who can receive all payments except Phase 1 (\$5,600)

BECOMING AN EMPLOYMENT NETWORK (EN)



- Fill out application from Social Security
- Attend required training (online)
- Staff working on Ticket must go through security clearance

SERVICE STRUCTURE



- Identify Ticket holders
- Engage Ticket holders to assign their Tickets
- Service delivery per employment plan
- Placement and wage generation
- Wage verification
- Follow-up for job retention

TICKET ASSIGNMENT & DEVELOPMENT OF INDIVIDUAL WORK PLAN

- Ticket assignment occurs when Individual Work Plan is signed
- EN lets MAXIMUS (program manager) know that Ticket to Work has been assigned via online portal



SOCIAL SECURITY ADMINISTRATION

**Ticket to Work Program
INDIVIDUAL WORK PLAN (IWP)**

Part One: Employment Network and Ticketholder Contact Information

1. Employment Network Name:
DUNS:
Address:
Telephone:
Email:
Business Model (Select one Ticketholder service model):
Traditional Services Consumer Directed Services Employer or Employer Agent

2. Ticketholder's Name:
SSN:
Address:
Telephone:
Email:

3. Ticketholder's Alternate Contact Name:
Relationship to Ticketholder:
Address:
Telephone:
Email:

Part Two: Documentation of EN-Ticketholder Discussion

Section 1: Discussion Arrangement

1. Date of Discussion:
2. Discussion Modality:
Face to Face Telephone Other (Explain)

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POST- PLACEMENT FOLLOW UP

- Job retention is key to ongoing Ticket revenue stream
- Quarterly follow-up required



Resources



- Social Security - <https://www.ssa.gov/work>
- For ENs: <https://yourtickettowork.ssa.gov>
- For Ticket holders: <https://choosework.ssa.gov>

USING TICKET TO SUPPORT APPRENTICESHIPS AND INTERNSHIPS

- An entity needs to be a qualified Employment Network (e.g., employer)
 - *Could support apprenticeship/internship via partnership/subcontract arrangements*
- Individuals must be on SSI or SSDI
- Individual needs to earn sufficient earnings (minimum: \$840/month) to generate Ticket payments

QUESTIONS FOR DISCUSSION



- What options are there for using Ticket to support apprenticeships and internships?
- Is it feasible and doable?
- Who would serve as the EN?