

Delaware Division of Vocational Rehabilitation

RTAC Expert Summit Session 3: Pre-employment Transition Services

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DE DVR Transition Services

- Traditional transition services for youth
- Pre-employment transition services for students
- Post employment services

Partnerships: We can't do it alone

- Dept. of Education (DOE)/Local Education Agencies (LEA)
- Dept. of Labor (DOL)
- Other state agencies
- Businesses
- Post Secondary Education
- Community Providers

Partnership with the DOE/LEA

- Memoranda of Understanding (MOUs)
- Identifying students
- Dedicated VR Counselors
- Transition Cadre
- Transition Conference

Transitioning Youth

- How students are identified
- Services Provided Before School Completion
 - Assessment for Competitive Employment
 - Career Pathway Development
 - Participation in community based programs i.e. Project SEARCH, Start on Success and Early Start

Start it Early

- Transition referrals before school completion
- Early Start to Supported Employment
- Project SEARCH
- Summer Programs

DVR Management Structure for Transition

- Statewide Transition Coordinator
- Two Statewide Transition Program Specialists
- Dedicated VR Counselors
- Entire Leadership Team trained and engaged in transition

Business Relationships

- Internal & External Business Relations Staff
- Engage employers beyond placement to provide mentoring and internships
- Delaware Business Leadership Network (DEBLN) & the Workforce Development Board

Collaborate with DOL Partners

- Division of Employment and Training (DET)
 - One Stops & Career Pathway
- Labor Market Information
- DOL Youth Programs
- Business Reps

Leadership is Important

- Directors and Administrators need to lead on transition
- Communicate the message to all stakeholders; it's complicated
- We are the leaders in employment services for students and adults with disabilities

Communicate via Social Media

- There's an app for that
 - Facebook, Instagram, YouTube
- Review traditional communication tools for use with students
- Engage students in developing your message
 - Youth project for students with mental illness

Engaging Family Members

- How to support student success
- Avoid helicopters
- Benefits Counseling

Post Secondary Relationships

- Community Colleges
 - Supported Education
- Four year Institutions
- Certificate training

Funding Transition Services

- 110 Dollars
- 15% allocated for Pre-Employment Transition Services (PETS)
- Long Term supports
- Shared resources with DOE & DOL

Conclusion and Questions

“The Best Way to Predict Your Future is to Create It” - Abraham Lincoln

Let's help all of the students and young adults we work with create a future that includes employment and independence by providing quality transition services

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