

EMPLOYER SUCCESS STORIES

Employers across the state have teamed up with their local DVR office to find talented employees, increase the diversity of their local workforce, and empower members of their community. Read a few success stories below from Colorado businesses.

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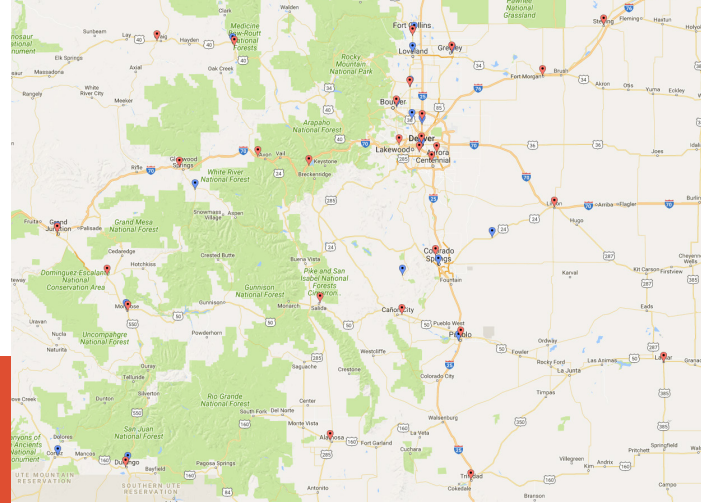
DVR provided Jimmy Lujan with hearing aids, job placement assistance, and on-the-job training to help him obtain a job at the Colorado Gators Reptile Park in Mosca. “We have given Jimmy more responsibility, and he takes on his additional roles with a smile,” says owner Jay Young. “We enjoy having him here and are thankful to DVR for all their support helping place Jimmy in his job successfully.”

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“Helping change a life takes a simple act - a decision to give a skilled worker a chance to succeed in our company has been a positive experience,” said Denise Swanson, Executive Director of Volunteers of America the Homestead at Montrose and DVR employer partner. “On-the-Job Training provided us the opportunity to see the value and productivity of our employee at a low training cost to our bottom line. It provides an individual with the opportunity to become self-sufficient and a productive member in our community.”

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DIVISION OF VOCATIONAL REHABILITATION

BRIDGING BUSINESS AND ABILITY
EMPLOYER SERVICES GUIDE



COLORADO
Department of
Labor and Employment

ABOUT US

About the Department of Vocational Rehabilitation:

COLORADO OFFERS A STRONG, diverse workforce you may not be fully tapping into. These men, women, and youth have a range of skills and abilities that could help your business grow. As the state of Colorado's leading placement organization for people with disabilities, the Division of Vocational Rehabilitation (DVR) helps businesses both large and small recruit, hire, and train skilled workers with disabilities.

WE ARE DEDICATED

to helping our employer partners find candidates who are qualified, loyal, and committed to their businesses, and DVR offers a variety of services to achieve this goal. We aim to help employers across the state access a diverse and talented workforce and make Colorado the number one state for workers with disabilities.

WHY SHOULD I PARTNER WITH DVR?

- Enhancing and building the diversity of the Colorado labor force is an important part of any employer's search for qualified, career employees. Employers across the state have found that hiring workers with disabilities generates a number of valuable benefits including:
 - Empowering and engaging their community
 - Benefitting from the unique talents and experiences of workers with disabilities
 - Building regional partnerships and relationships
 - Receiving financial and training incentives
- When local employers team up with the Division of Vocational Rehabilitation to bring people with disabilities into the talent pipeline, we can strengthen and diversify the local workforce and ensure that all Coloradans reach their employment potential.

EMPLOYER SERVICES

- Employer Services - DVR provides support for employers from a professional team and an array of free employer partner services including:
 - **Employee Recruitment:** DVR can assist your business or organization with recruiting qualified applicants for employment.
 - **On-the-Job Training:** In certain circumstances DVR can provide funding for you to hire, train, and pay a job seeker from our candidate pool. This service reduces the expense of training a new employee.
 - **Eligibility for Federal Tax Credits:** The Workforce Opportunity Tax Credit is a federal tax credit that can reduce employer tax liability by as much as \$2,400 to \$9,600 per new hire.
 - **Free Employer Training on Compliance with the Americans with Disabilities Act (ADA):** The ADA covers employers with 15 or more employees and prohibits discrimination against people with disabilities in employment, transportation, public accommodation, communications, and governmental activities. If you have questions about the ADA, DVR can help guide you through the Act through training or direct consultation.
 - **Free Seminars on Disability and Employment Guidelines:** We can assist you in learning about hiring and employing persons with disabilities and how doing so can positively impact the business' bottom line.
 - **OFCCP Compliance:** Are you a Federal Contractor? DVR can help you recruit qualified individuals to meet your OFCCP Section 503 requirements.



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